



November 26<sup>th</sup>, 2024

## Information on the Discontinuation of the Position of IPMA Executive Director

The IPMA announces a significant restructuring in its governance, deciding to discontinue the position of Executive Director and proposing the creation of a Chief Operating Officer (COO) role to manage IPMA operations.

This change will involve redistributing certain responsibilities formerly handled by the Executive Director across the operations team and members of the Executive Board (ExBo).

As part of this transition, Dr. Amin Saidoun, who has served as Executive Director under the leadership of six IPMA Presidents, has mutually agreed to conclude his tenure, effective December 31, 2024.

On this occasion, Prof. Dr. Mladen Vukomanović, IPMA President, noted:

“IPMA extends its heartfelt gratitude to Amin Saidoun for his 12.5 years of dedicated service, during which he played a vital role in the organization's growth and modernization. His contributions across four key areas—administration, finance, internal communication, and external communication—have created a lasting impact that helped shape the organization.

Amin significantly contributed to the growth of IPMA's operations and the enhancement of its maturity level. His perspective and people competences have been crucial in navigating the multi-faceted and culturally diverse context in which IPMA operates. Serving under the leadership of six IPMA Presidents and their respective Executive Boards, Amin proved himself to be a true professional and a gentleman.

On behalf of IPMA, I extend my heartfelt gratitude to Amin for his invaluable contributions and wish him every success in his future endeavors. I also look forward to his continued achievements in both academic and professional arenas.”

Dr. Amin Saidoun shared his reflections, stating:

“I want to express my heartfelt gratitude to the entire IPMA family for being a community of support, innovation, and shared passion for projects and project management. Over the years, I have been deeply honored by the trust you placed in me as Executive Director. Together, we have strengthened IPMA as a leading force in project management standards, training, and practice. These milestones would not have been possible without your unwavering dedication and vision for a more connected and impactful professional world.

While my journey with IPMA is coming to an end, my belief in its mission and confidence in its bright future remain stronger than ever. I am certain that each of you will continue to move this organization to even greater heights, leading with integrity, expertise, and innovation.

As we reflect on these transformative times, I would like to emphasize the values that have been at the heart of IPMA: mutual respect, tolerance, and humanism—principles established by the founding fathers of our organization 60 years ago. I trust that these values will continue to guide IPMA as it moves forward.”

As Amin takes the next step in his career, IPMA wishes him every success and hopes he will remain connected to the organization in some capacity, sharing his knowledge and experience while continuing to contribute to the project management profession.

As agreed with the IPMA President, Amin will deliver a farewell address online at the Council of Delegates meeting in Cape Town at the end of November, where he will extend his greetings to all attendees and members of the IPMA family on this special occasion.



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